







PERI ANN APTAKER, ESQ., CPA/PFS, CFP® SHAREHOLDER, DIRECTOR WEALTH MANAGEMENT

I look for new and innovative ways to help my clients navigate through their financial choices. paptaker@klrwealth.com





2020 Financial Market Update





DAVID B. WRAY, JR. CHIEF INVESTMENT OFFICER

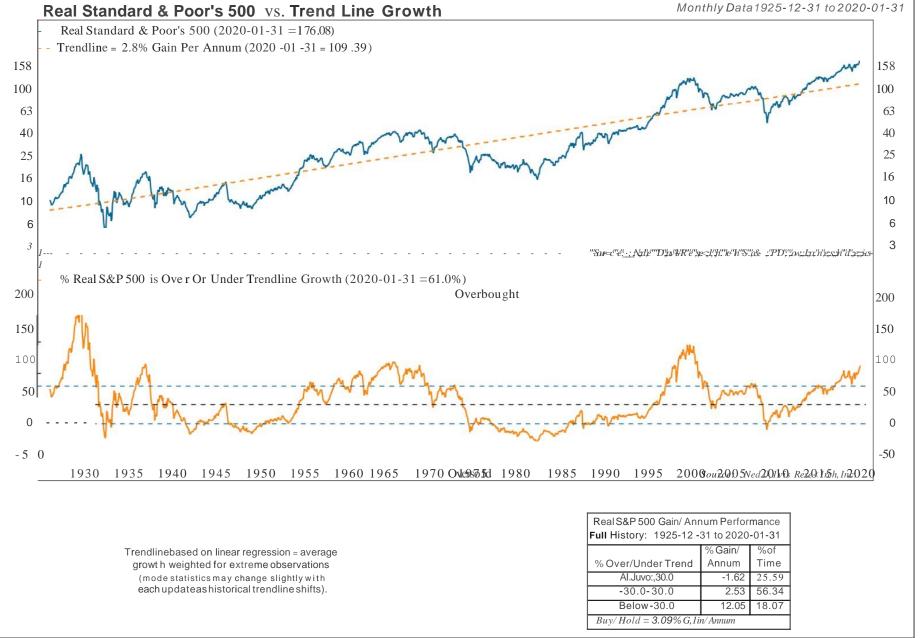
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The Classic Economic Cycle

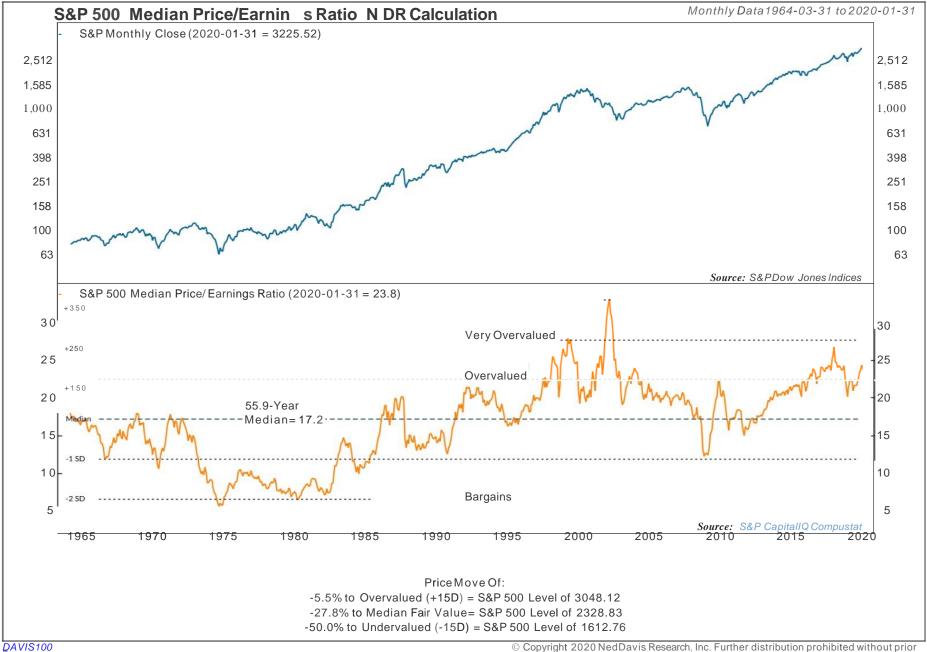




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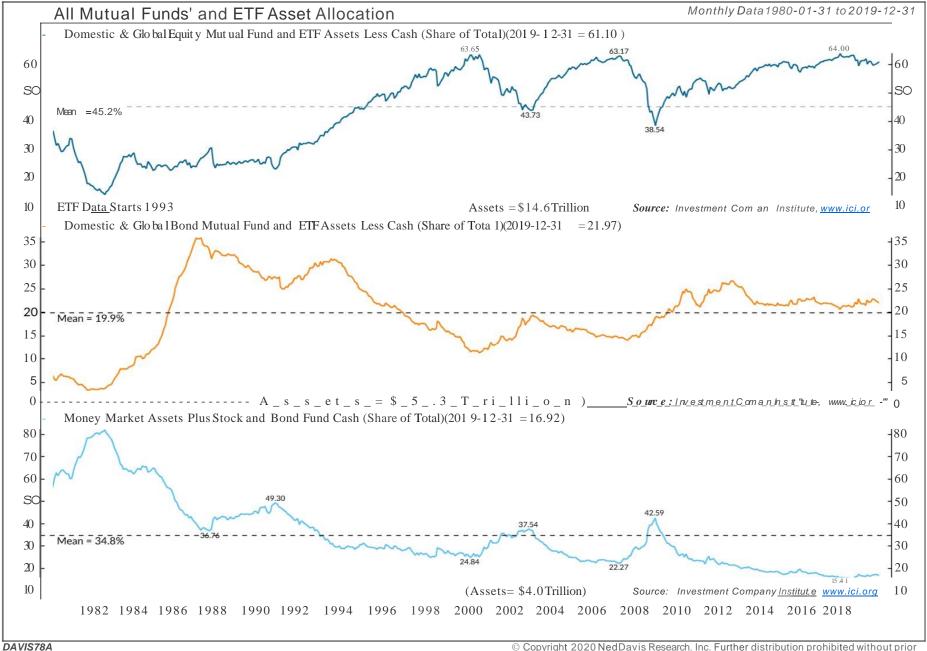






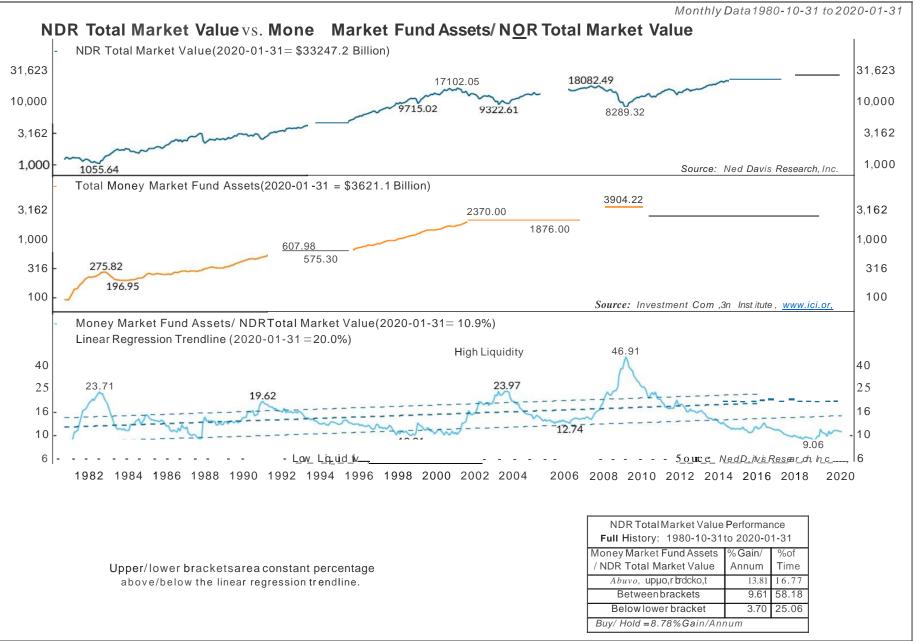
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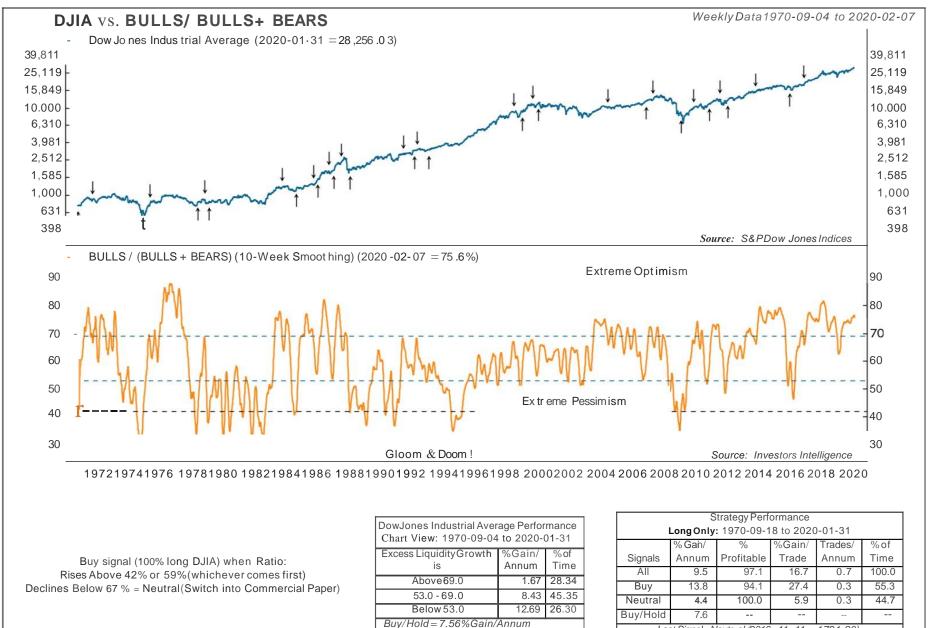
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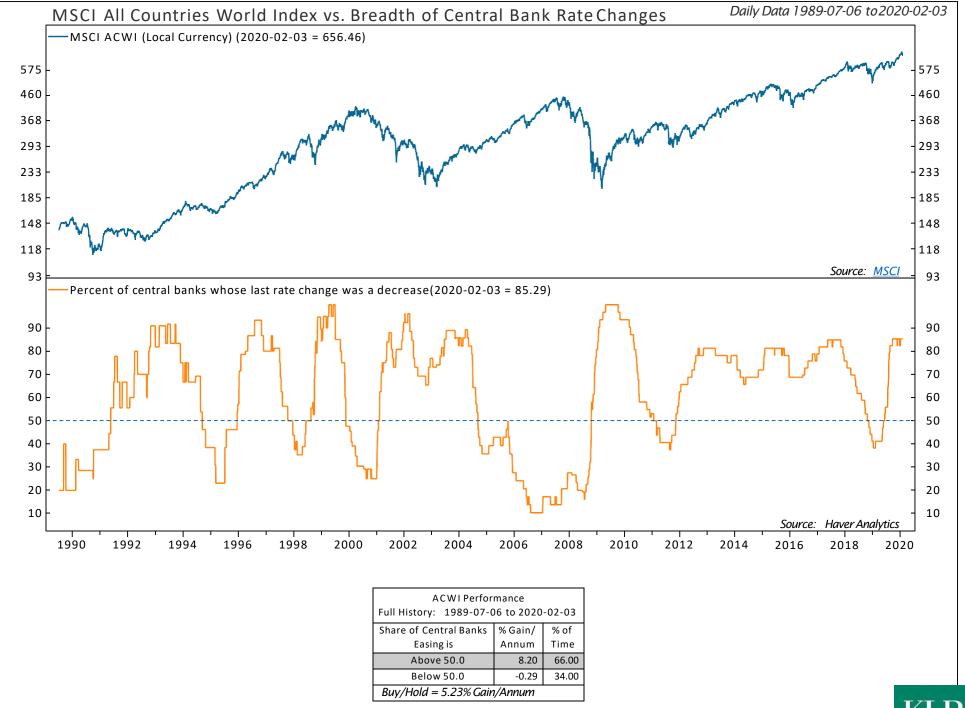






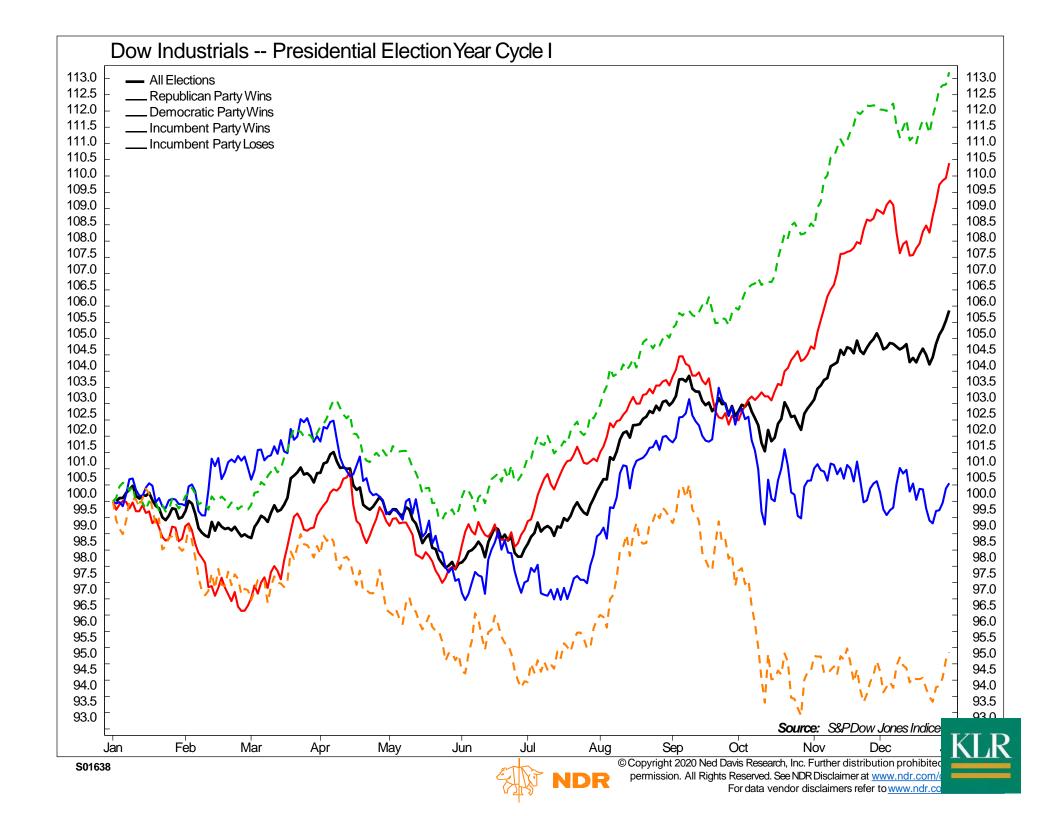
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Evolution of ESG Investing: Nuveen's ETF Approach

Visit us online www.nuveen.com/etf

Jordan Farris, Managing Director, Nuveen Head of ETF Product Development

What comes to mind when you think about "ESG"?



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ESG defined: environmental, social & governance

Examines exposure to ESG-related risks and opportunities and focuses on those likely to have a material impact



ENVIRONMENTAL

- · Climate change
- Natural resource usage
- Waste management
- Deforestation

ESG in action by sector

Consumer staples sector (Food products industry)

- Product carbon footprint (E)
- Water stress (E)
- Raw material sourcing (E)
- Supply chain labor standards (S)
- Product safety and quality (S)
- Corporate governance (G)



SOCIAL

- Employee relations
- Diversity
- Supply chain management
- Health and safety

Information technology sector (Technology hardware industry)

- Supply chain standards (E)
- Labor management (S)
- Human capital development (S)
- Health and safety (S)
- Privacy and data security (S)
- Anti-competitive practices (G)
- Corporate governance (G)



- · Board quality
- Executive compensation
- Public policy
- Business ethics (bribery and corruption)

Financials sector (Banking & brokerage industry)

- Financing environmental impact (E)
- Human capital development (S)
- Financial system instability (G)
- Corporate governance (G)

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Evolving Values of Our Culture

All Investors	2018	2015
I want my investments to make a positive impact on environmental sustainability	81%	73%
My investments should try to make a positive impact on society	80%	75 %

	Total Investors	Millennials	Non-Millennials
I tend to recycle everyday	88%	93%	86%
I'd like to work for an employer that makes a positive social impact on the world	76%	91%	70%
I'd like to work for an employer that makes a positive environmental impact on the world	76%	92%	70%
I prefer to shop for brands that have environmentally sustainable business practices	72%	90%	64%

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Myths about ESG integration

Myth: Integrating ESG criteria means sacrificing performance

Myth: ESG integration means only excluding controversial companies from portfolios

Myth: For the average investor, large-cap equities are the only asset class available

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ESG has evolved over the decades

1970s	1980s	1990s	2000s	2010s
 Exclusions-based investing (socially responsible investing or SRI) Investors align around key social concerns, e.g., South Africa, Vietnam War 	Dedicated industry networks are formed, e.g., The Forum for Sustainable and Responsible Investment (US SIF)	First social indexes launched and universe of SRI funds expands Investors advance business case for sustainability and reporting, e.g., Global Reporting Initiative (GRI)	Investor convergence on climate issues Global investor networks formed, e.g., Principles for Responsible Investing (PRI), Global Impact Investing Network	Products expand across asset classes "Mainstreaming" of ESG data and reporting Greater focus on outcomes, e.g., UN Sustainable Development Goals

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ESG integration defined

ESG integration - what is it?

The **systematic and explicit** inclusion of **material** environmental, social and governance (ESG) factors into investment analysis, portfolio construction and ongoing monitoring.

ESG Factors:

- Environmental: Climate change, greenhouse gas emissions, Resource depletion, including water, waste and pollution, deforestation
- Social: Working conditions, including child labor, community & indigenous populations, operations in conflict zones, health and safety, employee relations and diversity
- Governance: Executive pay, bribery and corruption, political lobbying and donations, board diversity and structure, tax strategy

ESG integration - what is it not?

- × Prescriptive
- The "only" or "deciding" factor in decision-making
- Focused on exclusionary approaches by sector/industry
- Undertaken to intentionally sacrifice performance or lower returns for the sake of ESG goals
- × Limited to ESG products or strategies

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ESG criteria

- The improvement in the quality and availability of ESG data has increased the number of areas in which companies can be evaluated
- Exclusionary-only approaches are no longer a limiting factor in strategy construction
- Reliability of data allows more flexibility for product development

ESG Rating

Definition

Captures an issuer's performance on key ESG risks relative to peers

Range

AAA (best) to CCC (worst)

Controversy Score

Definition

Captures an issuer's exposure and response to event-driven controversies

Range

10 (best) to 0 (worst)

Controversial Business Involvement

Definition

Captures an issuer's activity in industries that may cause significant social harm (e.g., tobacco)

Range

Nature of activity (e.g., producer) and % revenue from that activity

Low Carbon Criteria

Definition

Captures the carbon intensity of an issuer based on involvement in certain industries

Range

Absolute emissions, intensity of emissions, fossil fuel reserves ownership

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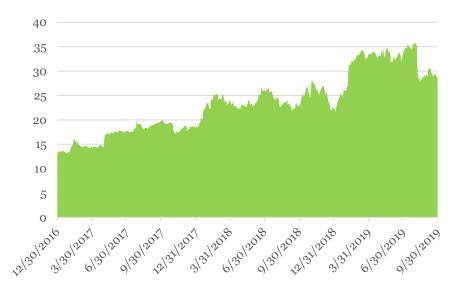
Allocate to Companies – High ESG Rating

New York Times Co

- ESG Rating: A
- Strengths Relative to Peers
 - Raw Material Sourcing
 - Human Capital Development
 - Corporate Governance

Areas for Improvement Relative to Peers

- Privacy and Data Security



Dunkin Brands Group Inc

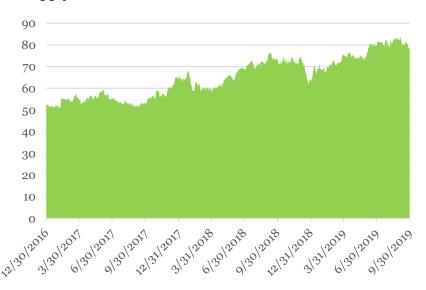
ESG Rating: A

Strengths Relative to Peers

- · Raw Material Sourcing
- Carbon Footprint Management
- Labor Management
- Product Safety & Quality

Areas for Improvement Relative to Peers

- Opportunities in Nutrition
- Supply Chain



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Source: MSCI; Bloomberg 9.30.2019

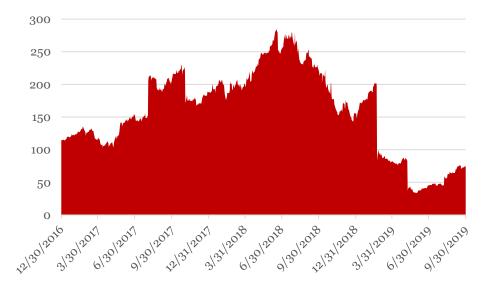
Avoid Companies – Low ESG Score

Stamps.Com

- ESG Rating: B
- Strengths Relative to Peers
 - Privacy and Data Security

Areas for Improvement Relative to Peers

- Human Capital Development
- Corporate Governance
- Carbon Footprint Management



Papa John's International, Inc

ESG Rating: B

Strengths Relative to Peers

- · Labor Management
- Product Safety & Quality

Areas for Improvement Relative to Peers

- Corporate Governance
- Opportunities in Nutrition
- · Raw Material Sourcing
- Carbon Footprint Management



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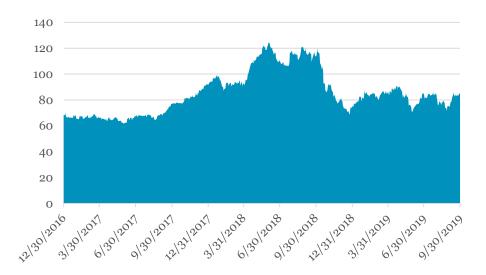
More Difficult Examples – Include or Exclude?

Valero Energy Corp

- ESG Rating: BBB
- · Strengths Relative to Peers
 - Health and Safety
 - Opportunities in Clean Tech
 - Corporate Governance

Areas for Improvement Relative to Peers

Toxic Emissions Disclosure



Dick's Sporting Goods

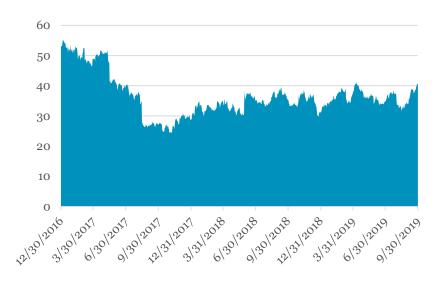
ESG Rating: BB

Strengths Relative to Peers

• None

Areas for Improvement Relative to Peers

- Corporate Governance
- Carbon Footprint
- Privacy and Data Security



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Growth of ESG ETF Access

Morningstar categories

Before 2016	End of 2018	
• Large blend	Large Blend	Large Growth
World Large Stock	World Large Stock	• Large Value
• Industrials	• Industrials	Mid Growth
• Energy	• Energy	Mid Value
Miscellaneous sector	Miscellaneous sector	Small Blend
	• Diversified Emerging Markets	Intermediate Core Bond
	Foreign Large Blend	Intermediate Core-Plus Bond
	World Bond	Corporate Bond
		Short Term Bond

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nuveen Source: Morningstar 5/31/2019

ESG improvement

- Objectives of Nuveen's suite of ESG ETFs
 - -Increase ESG Score
 - -Decrease Carbon Footprint
 - -Provide return and risk profile of non-ESG parent benchmark over time

Ticker	ETF Name	ESG Score	ESG Improvement	Carbon Intensity Emissions Reduction
NULG	Nuveen ESG Large-Cap Growth ETF	7.80	46%	-71%
NULV	Nuveen ESG Large-Cap Value ETF	6.45	27%	-64%
NUMG	Nuveen ESG Mid-Cap Growth ETF	7.19	56%	-58%
NUMV	Nuveen ESG Mid-Cap Value ETF	6.75	52%	-25%
NUSC	Nuveen ESG Small-Cap ETF	5.87	62%	-62%
NUDM	Nuveen ESG International Developed Markets Equity ETF	7.86	18%	-69%
NUEM	Nuveen ESG Emerging Markets Equity ETF	5.64	53%	-51%
NUBD	Nuveen ESG US Aggregate Bond ETF	6.69	13%	-27%

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ESG Index Performance

	Inception date	YTD	1-yr	3-yr	5-yr	Since inception
TIAA ESG USA Large-Cap Index	31-May-12	20.68	5.36	13.72	10.27	13.94
MSCI USA Index		20.63	4.14	13.29	10.73	14.11
TIAA ESG USA Large-Cap Value Index	31-May-12	19.27	7.61	12.71	10.42	13.93
MSCI USA Value Index		17.07	4.71	10.04	8.30	12.55
TIAA ESG USA Large-Cap Growth Index	31-May-12	26.92	6.21	17.90	12.40	14.87
MSCI USA Growth Index		24.24	3.66	16.46	13.06	15.58
TIAA ESG USA Mid-Cap Value Index	31-May-12	21.65	5.48	10.70	9.47	14.47
MSCI USA Mid-Cap Value Index		20.13	4.22	9.85	8.90	13.56
TIAA ESG USA Mid-Cap Growth Index	31-May-12	24.70	0.94	13.20	10.55	14.51
MSCI USA Mid-Cap Growth index		24.66	1.88	12.02	9.47	13.23
TIAA ESG USA Small-Cap Index	31-May-13	18.21	-3.37	9.98	9.09	9.90
MSCI USA Small Cap Index		17.22	-4.79	9.8	8.88	9.87
TIAA ESG International Developed Markets Equity Index	31-May-12	14.91	0.38	6.85	4.01	8.44
MSCI EAFE Index		12.80	-1.34	6.48	3.27	7.79
TIAA ESG Emerging Markets Equity Index	30-Nov-12	4.01	-3.09	5.79	2.45	2.54
MSCI Emerging Markets Index		5.89	-2.02	5.97	2.33	2.37
Bloomberg Barclays MSCI US Aggregate ESG Select Index	31-Dec-07	8.25	10.31	2.87	3.34	3.92
Bloomberg Barclays US Aggregate Bond Index		8.52	10.40	2.92	3.38	4.12
Bloomberg Barclays MSCI U.S. HY Very Liquid ESG Select Index	30-Apr-19	-	-	-	-	2.85
Bloomberg Barclays U.S. High Yield Very Liquid Index		12.17	6.60	5.70	4.69	2.27

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nuveen Source: MSCI 9/30/2019. **27**

Questions?

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Risk and other important considerations

Bloomberg Barclays U.S. High Yield Very Liquid Index is a component of the Bloomberg Barclays U.S. Corporate High Yield Index that is designed to track a more liquid component of the USD-denominated, high yield, fixed-rate corporate bond market. Bloomberg Barclays U.S. Corporate High Yield Index measures the USD-denominated, high yield, fixed-rate corporate bond market. Bloomberg Barclays MSCI U.S. High Yield Very Liquid ESG Select Index utilizes certain environmental, social, and governance ("ESG") criteria to select from the securities included in the Bloomberg Barclays Capital High Yield Very Liquid Index (the "Base Index"), which is designed to broadly capture the U.S. dollar-denominated, high yield, fixed-rate corporate bond market, Bloomberg Barclays MSCI US Aggregate ESG Select Index is a custom index that is owned and calculated by MSCI, based on the Bloomberg Barclays U.S. Aggregate Bond Index, and aims to increase exposure to positive environmental, social and governance (ESG) factors and exhibit lower carbon exposure as compared to the Bloomberg Barclays U.S. Aggregate Bond Index. Bloomberg Barclays U.S. Aggregate Bond Index represents securities that are SEC-registered and dollar denominated and covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities and asset-backed securities. MSCI EAFE (Europe, Australasia and Far East) Index is a free float-adjusted market capitalization weighted indexdesigned to measure developed market equity performance, excluding the U.S. and Canada. MSCI Emerging Markets Index is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global emerging markets. MSCI USA Index generally consists of large-and mid-capitalization U.S. equity securities. MSCI USA Growth Index generally consists of large- and midcapitalization U.S. equity securities that exhibit overall growth style characteristics. MSCI USA Mid-Cap Growth Index generally consists of mid-capitalization U.S. equity securities that exhibit overall growth style characteristics. MSCI USA Mid-Cap Value Index generally consists of mid-capitalization U.S. equity securities that exhibit overall value style characteristics. MSCI USA Small-Cap Index generally consists of equity securities that comprise the small-cap segment of the U.S. market. MSCI USA Value Index generally consists of large- and mid-capitalization U.S. equity securities that exhibit overall value style characteristics. TIAA ESG Emerging Markets Equity Index is composed of equity securities issued by non-U.S. emerging markets companies listed on U.S. exchanges that meet certain ESG criteria. TIAA ESG International Developed Markets Equity Index is composed of equity securities issued by developed markets companies, excluding the U.S and Canada, listed on U.S. exchanges that meet certain ESG criteria. TIAA ESG USA Large-Cap Growth Index is composed of equity securities issued by large capitalization companies listed on U.S. exchanges that meet certain environment, social and governance ("ESG") criteria. TIAA ESG USA Large-Cap Value Index is composed of equity securities issued by large capitalization companies listed on U.S. exchanges that meet certain ESG criteria. TIAA ESG USA Large-Cap Index is composed of equity securities issued by large capitalization companies listed on U.S. exchanges that meet certain environment, social and governance ("ESG") criteria. TIAA ESG USA Mid-Cap Growth Index is composed of equity securities issued by mid-capitalization companies listed on U.S. exchanges that meet certain ESG criteria. TIAA ESG USA Mid-Cap Value Index is composed of equity securities issued by mid-capitalization companies listed on U.S. exchanges that meet certain ESG criteria. TIAA ESG USA Small-Cap Index is composed of equity securities issued by small-capitalization companies listed on U.S. exchanges that meet certain FSG criteria

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